

Bill Summary
1st Session of the 60th Legislature

Bill No.:	SB 655
Version:	INT
Request No.	1340
Author:	Sen. Deever
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Bill Analysis

SB 655 creates the Oklahoma Taxpayer and Citizen Protection Act. The measure requires all employers to register and use an E-Verify employer account as well as require all employees to be employed provisionally until their work authorization is verified. If the employee fails verification, they shall not be employed. Employers shall not be required to verify employees hired prior to the effective date. Employers who terminate employees to comply with the provisions of this measure shall not be subject to a civil action for wrongful termination. The measure directs the Office of the Attorney General to establish a system to receive complaints relating to employers violating the provisions of this measure. The Attorney General may investigate a complaint at his or her discretion, but shall not investigate a complaint based on race, color, national origin, or any other discriminatory factors. The measure establishes a penalty of \$2,500.00 per violation for second violations after a warning is issued for the first violation. Third and subsequent violations shall subject the employer to a fine of \$5,000.00 per violation. The Attorney General shall coordinate with any applicable agency to maintain a database of employers licensed in this state that were assessed a fine.

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